

activity based costing

Unlocking the secrets to accurate product and service costing is paramount for any business aiming for profitability and strategic advantage. Traditional costing methods often fall short, masking the true cost drivers within an organization. This comprehensive guide delves into activity-based costing (ABC), a powerful methodology that revolutionizes how businesses understand their expenses. We'll explore the fundamental principles of ABC, its benefits over conventional approaches, and the intricate steps involved in its implementation. Discover how ABC can illuminate hidden costs, improve pricing strategies, enhance decision-making, and ultimately drive greater financial success. Prepare to gain a profound understanding of how to allocate overheads more precisely, leading to better resource management and a sharper competitive edge.

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The Critical Need for Accurate Costing: Embracing Activity-Based Costing

In today's fiercely competitive business landscape, understanding the true cost of producing goods and delivering services is no longer a mere accounting exercise; it's a strategic imperative. Businesses that rely on outdated costing methods often find themselves making decisions based on incomplete or misleading information, leading to suboptimal pricing, inefficient resource allocation, and ultimately, a weakened market position. This is where the transformative power of activity-based costing (ABC) comes into play. ABC provides a more granular and accurate approach to assigning overhead costs, moving beyond simplistic volume-based drivers to identify the actual activities that consume resources. By understanding which activities drive costs, businesses can gain invaluable insights into their operational

efficiency, identify areas for improvement, and make more informed strategic choices. This fundamental shift in perspective allows organizations to truly grasp the profitability of their products, services, and customer segments, paving the way for enhanced profitability and sustainable growth.

Understanding the Evolution of Costing Methods

For decades, businesses have employed various methods to allocate costs, each reflecting the economic and operational realities of their time. The evolution of costing methodologies is a testament to the increasing complexity of business operations and the growing need for more precise financial insights.

Traditional Costing Systems

Traditional costing, often referred to as absorption costing or full costing, primarily relies on allocating manufacturing overheads to products based on a single, volume-based driver such as direct labor hours or machine hours. This approach was sufficient when direct labor constituted a significant portion of product costs and when product lines were relatively simple and homogeneous. However, with the advent of automation, increasing product diversity, and a surge in indirect costs associated with customer service, marketing, and research and development, this single-driver approach has become increasingly inadequate.

Limitations of Traditional Costing

The primary drawback of traditional costing lies in its inability to accurately reflect the consumption of overhead resources by different products or services. When a single volume-based driver is used, high-volume, simple products often subsidize low-volume, complex products. This can lead to several issues:

- Inaccurate product pricing, potentially making complex products appear more profitable than they are, leading to underpricing.
- Misleading profitability analysis, obscuring which products or customers are truly driving profits or losses.
- Poor decision-making regarding product mix, process improvements, and customer segmentation.
- Failure to identify cost drivers beyond direct labor or machine time, hindering efforts to control overhead expenses.

What is Activity-Based Costing?

Activity-based costing (ABC) is a costing methodology that identifies activities in an organization and assigns the cost of each activity to all products and services according to the actual consumption of that activity. It is a departure from traditional costing systems that allocate overhead costs using broad allocation bases like direct labor hours or machine hours. ABC recognizes that different products and services consume overhead resources in different ways, and it seeks to link costs to the activities that cause them.

Defining Activity-Based Costing

At its core, activity-based costing operates on the principle that activities consume resources, and products or services consume activities. By understanding the causal relationship between activities, costs, and products, businesses can achieve a more accurate and insightful cost allocation. This approach moves away from the assumption that all products consume overheads in proportion to their direct labor or machine time, acknowledging that many overhead costs are driven by factors other than production volume.

The Rationale Behind ABC

The rationale behind implementing activity-based costing stems from the increasing proportion of indirect costs (overheads) in the total cost structure of many organizations. As manufacturing processes become more automated and service-oriented activities grow, direct labor and direct material costs become a smaller percentage of overall expenses. This shift necessitates a more sophisticated method for allocating these substantial overheads to ensure that product costing accurately reflects the resources consumed. ABC aims to provide a clearer picture of the cost of complexity, customization, and customer service, which are often poorly represented in traditional costing systems.

The Core Principles of Activity-Based Costing

Activity-based costing is built upon a set of fundamental principles that distinguish it from traditional costing methods. Understanding these principles is crucial for appreciating the power and applicability of ABC in modern business environments.

Activities Drive Costs

The foundational principle of ABC is that activities are the root cause of costs. Instead of directly allocating costs to products, ABC first identifies the specific activities performed within an organization that incur costs. These activities can range from setting up machines, inspecting products,

processing customer orders, to managing inventory.

Resources are Consumed by Activities

Resources, such as labor, equipment, and facilities, are consumed by the activities performed. For instance, the cost of operating a testing machine is consumed by the "product testing" activity. Similarly, the time spent by administrative staff on processing invoices is consumed by the "order processing" activity.

Cost Drivers Link Activities to Cost Objects

A cost driver is any factor that causes a change in the cost of an activity. In ABC, cost drivers are used to assign the cost of an activity to cost objects, which are typically products, services, customers, or projects. Cost drivers can be based on the volume of transactions, the complexity of a task, or the time required. For example, the number of setups could be a cost driver for the "machine setup" activity, and the number of purchase orders processed could be a cost driver for the "purchasing" activity.

Cost Objects Consume Activities

Finally, cost objects, such as products or services, are the entities for which costs are accumulated. Products and services consume activities in proportion to their use of the cost drivers. A product that requires frequent machine setups will consume more of the "machine setup" activity's cost than a product that requires fewer setups.

Key Components of Activity-Based Costing

Implementing an effective activity-based costing system involves several key components that work in conjunction to provide a comprehensive cost allocation framework. These components are essential for accurately identifying, measuring, and assigning costs.

Activities

The first and perhaps most crucial component is the identification of relevant activities. These are the discrete tasks or processes that an organization performs to produce and deliver its products or services. Activities are often categorized into different levels:

- **Facility-level activities:** Costs incurred to support the overall operation of the business, such as rent, building maintenance, and executive salaries.

- **Batch-level activities:** Costs incurred for each batch of products produced, such as machine setup, material handling for a batch, and quality inspection per batch.
- **Product-level activities:** Costs incurred for specific products, regardless of the number of batches or units produced, such as product design, engineering changes, and product testing.
- **Unit-level activities:** Costs incurred for each unit of product produced, such as direct materials, direct labor, and machine operation per unit.

Resource Drivers

Resource drivers are the measures of the quantity of resources consumed by each activity. They are used to assign the cost of resources to activities. Examples include the number of hours of labor used by an activity, the amount of machine time consumed by an activity, or the cost of materials used in an activity.

Activity Cost Pools

Activity cost pools are created by grouping costs associated with similar activities. For instance, all costs related to machine setups would be accumulated in a "machine setup" cost pool. Similarly, costs for processing customer orders would be in an "order processing" cost pool.

Activity Rates

Once activities are identified and their cost pools are established, activity rates are calculated. An activity rate is the cost per unit of the activity's cost driver. This is calculated by dividing the total cost in an activity cost pool by the total quantity of the cost driver. For example, if the "machine setup" cost pool has \$100,000 in costs and there are 500 machine setups performed, the activity rate for machine setups would be \$200 per setup ($\$100,000 / 500 \text{ setups}$).

Cost Objects

Cost objects are the final destination for the allocated costs. These can be products, services, customers, distribution channels, or any other segment for which management wants to determine profitability or cost. The activity rates are then applied to the cost objects based on the quantity of cost drivers consumed by each cost object.

Benefits of Implementing Activity-Based Costing

The adoption of activity-based costing can yield significant advantages for organizations, leading to improved decision-making, enhanced profitability, and greater operational efficiency. The detailed insights provided by ABC are invaluable in today's complex business environment.

More Accurate Product and Service Costing

Perhaps the most significant benefit of ABC is its ability to provide more accurate product and service costs. By assigning overhead costs based on actual resource consumption through activities, ABC avoids the distortions inherent in traditional costing methods. This accuracy is crucial for setting competitive and profitable prices, making informed decisions about product mix, and identifying unprofitable products or services.

Improved Pricing Strategies

With a clearer understanding of the true cost of each product or service, businesses can develop more effective pricing strategies. ABC helps in identifying which products are underpriced due to being subsidized by less complex products under traditional costing. This allows for price adjustments that better reflect value and cost, potentially leading to increased margins and revenue.

Enhanced Operational Efficiency and Cost Reduction

By identifying the specific activities that drive costs, ABC highlights areas where costs are high or inefficient. Management can then focus on improving or eliminating these costly activities. For example, if machine setup is a significant cost driver and a particular product requires numerous setups, management might invest in quick-change tooling or re-engineer the production process to reduce setups, thereby cutting costs and improving efficiency.

Better Decision-Making

ABC provides management with detailed, relevant cost information that supports a wide range of strategic and operational decisions. This includes decisions related to:

- Product profitability analysis
- Customer profitability analysis
- Outsourcing decisions
- Process improvement initiatives

- Investment appraisal
- Strategic planning

The granular nature of ABC data allows for a deeper understanding of cost behaviors and their impact on profitability.

Increased Understanding of Cost Drivers

ABC forces organizations to think critically about what causes costs to rise. This heightened awareness of cost drivers empowers managers to proactively manage costs by influencing the drivers themselves, rather than just reacting to cost increases. This proactive approach to cost management is a key differentiator for successful businesses.

Challenges and Considerations in Activity-Based Costing

While the benefits of activity-based costing are substantial, its implementation is not without its challenges. Organizations need to be aware of these potential hurdles and plan accordingly to ensure a successful adoption of ABC.

Cost and Complexity of Implementation

Developing and implementing an ABC system can be a resource-intensive undertaking. It requires significant time, effort, and expertise to identify activities, define cost drivers, collect data, and build the system. The ongoing maintenance and updating of the system also add to the overall cost and complexity. For smaller businesses, the investment may outweigh the perceived benefits, especially if their cost structures are relatively simple.

Data Collection and Maintenance

A key challenge lies in the accurate and consistent collection of data for activities and cost drivers. This often requires new data collection systems or modifications to existing ones. Ensuring the data is reliable and that the system is regularly updated to reflect changes in operations is critical for the ongoing validity of the ABC results.

Resistance to Change

As with any significant change in an organization's processes, there can be

resistance from employees who are accustomed to traditional costing methods or who may perceive the new system as overly bureaucratic or a threat to their departments. Effective communication, training, and buy-in from all levels of management are essential to overcome this resistance.

Identifying the Right Activities and Cost Drivers

Determining the appropriate level of detail for identifying activities and selecting meaningful cost drivers can be subjective and challenging. Too few activities may oversimplify the cost allocation, while too many can make the system unwieldy and expensive to maintain. Careful analysis and judgment are required to strike the right balance.

Potential for Over-Analysis

There is a risk of getting lost in the details of identifying every single activity and cost driver. This can lead to an overly complex system that is difficult to understand and use. The goal should be to gain practical insights, not to create an academically perfect model that is unmanageable in practice.

The Process of Implementing Activity-Based Costing

Successfully implementing activity-based costing requires a structured and systematic approach. By following a well-defined process, organizations can maximize the benefits of ABC and minimize potential pitfalls.

Step 1: Identify Activities

This initial phase involves a thorough examination of an organization's operations to identify all significant activities performed. This can be achieved through interviews with employees, observation, and analysis of process documentation. It's important to categorize activities, as mentioned earlier, into facility-level, batch-level, product-level, and unit-level activities.

Step 2: Assign Costs to Activities

Once activities are identified, the next step is to trace the costs of resources to these activities. This involves determining how much of each resource (e.g., labor, materials, equipment depreciation) is consumed by each activity. Resource drivers are used to facilitate this assignment. For instance, if an activity requires machine time, the cost of the machine would be assigned based on the machine hours consumed by that activity.

Step 3: Identify Cost Drivers

For each activity, a suitable cost driver must be identified. The cost driver should be a measure of the factor that causes the cost of the activity to occur or vary. The choice of cost driver is critical for accurate cost allocation. For example, the cost driver for a "customer order processing" activity might be the number of orders processed, while the cost driver for "quality inspection" might be the number of inspections performed.

Step 4: Calculate Activity Rates

The activity rate is calculated by dividing the total cost of an activity cost pool by the total volume of its cost driver. For example, if the total cost of machine setups is \$50,000 and there are 100 setups, the activity rate is \$500 per setup.

Step 5: Assign Costs to Cost Objects

Finally, the activity rates are used to assign costs to cost objects (products, services, customers). This is done by multiplying the activity rate by the quantity of the cost driver consumed by each cost object. For instance, if a product requires 10 machine setups and the activity rate for setups is \$500, then \$5,000 of setup costs would be assigned to that product.

Activity-Based Costing vs. Traditional Costing

The fundamental differences between Activity-Based Costing (ABC) and traditional costing systems are critical for understanding why ABC has become a preferred method for many organizations seeking greater accuracy in their cost allocations.

Allocation Bases

Traditional costing typically uses a single, volume-based allocation base such as direct labor hours, machine hours, or direct material costs. This approach assumes that all overhead costs are driven by production volume. In contrast, ABC uses multiple cost drivers, which are specific to the activities that cause costs to be incurred. These drivers can be volume-based, but also transaction-based, duration-based, or complexity-based, providing a much more refined allocation.

Overhead Allocation

In traditional costing, overheads are often spread broadly across products, leading to cost distortion, especially for low-volume, high-complexity

products. These products may end up subsidizing high-volume, simple products. ABC, on the other hand, allocates overheads more accurately by tracing costs to the activities that consume them and then assigning these activity costs to products based on their consumption of those activities. This leads to a more realistic depiction of product costs.

Focus and Scope

Traditional costing systems primarily focus on manufacturing overheads and are often oriented towards inventory valuation for financial reporting. ABC, however, has a broader scope. It can be applied to all costs, including manufacturing, marketing, sales, and administrative costs, and it emphasizes understanding the cost of activities and how they relate to customers, products, and services. This makes ABC a powerful tool for strategic decision-making, not just financial reporting.

Cost of Complexity

Traditional costing often fails to adequately capture the cost of product diversity, customization, and customer service. These factors, which represent complexity, are often significant cost drivers. ABC excels at identifying and assigning these costs, providing a true picture of the cost of complexity. This allows businesses to understand the profitability of different customer segments or product variations more accurately.

Information for Decision Making

The information generated by traditional costing systems is often too aggregated to support effective operational and strategic decision-making. ABC provides detailed insights into activity costs, cost drivers, and the profitability of various segments. This granular information empowers managers to make more informed decisions about pricing, process improvements, resource allocation, and strategic investments.

Real-World Applications of Activity-Based Costing

Activity-based costing has been successfully implemented across a wide range of industries, demonstrating its versatility and effectiveness in providing valuable cost insights. Its ability to adapt to different operational complexities makes it a powerful tool for diverse business environments.

Manufacturing Companies

In manufacturing, ABC is used to accurately cost complex products with varying levels of customization, production runs, and quality control

requirements. For example, an automotive manufacturer can use ABC to understand the cost impact of different vehicle options, production batches, and the associated setup and inspection activities, leading to more precise pricing and production planning.

Service Industries

Service-oriented businesses, such as law firms, consulting firms, and accounting practices, can leverage ABC to understand the cost of delivering different services to clients. By identifying activities like client acquisition, proposal preparation, project management, and billing, and then assigning costs based on client interaction and project complexity, these firms can better assess client profitability and optimize service delivery.

Healthcare Sector

Hospitals and healthcare providers use ABC to determine the true cost of patient care for specific procedures, treatments, or patient groups. By analyzing activities such as diagnosis, surgery, medication administration, and post-operative care, and linking them to cost drivers like physician time, equipment usage, and laboratory tests, healthcare organizations can improve billing accuracy, manage resources more effectively, and understand the profitability of different medical services.

Technology and Software Companies

In the technology sector, ABC can be applied to understand the cost of developing, supporting, and maintaining different software products or IT services. Activities like software coding, bug fixing, customer support, and system updates can be costed using ABC, enabling companies to price their offerings competitively and allocate development resources efficiently.

Retail and Distribution

Retailers and distributors can use ABC to analyze the cost of managing different product lines, serving various customer segments, or operating different distribution channels. Activities like inventory management, order fulfillment, customer service, and marketing campaigns can be costed, providing insights into the profitability of individual stores, online channels, or specific customer groups.

Best Practices for Effective Activity-Based Costing

To maximize the benefits and ensure the long-term success of an activity-based costing initiative, organizations should adhere to several best

practices. These guidelines help in navigating the complexities of ABC implementation and maintenance.

Start with a Pilot Project

Instead of attempting to implement ABC across the entire organization at once, it is often advisable to begin with a pilot project in a specific department or for a particular product line. This allows the team to gain experience, refine the methodology, and identify potential issues before a full-scale rollout. A successful pilot can also build momentum and support for the broader initiative.

Secure Top Management Commitment

The successful implementation of ABC requires strong and visible support from top management. This commitment is crucial for allocating the necessary resources, driving cultural change, and ensuring that the insights generated by ABC are acted upon. Without management buy-in, ABC initiatives can falter.

Involve Key Stakeholders

Involving employees from various departments who are directly involved in the activities being costed is essential. Their knowledge of operational processes, activities, and potential cost drivers is invaluable. This involvement also fosters a sense of ownership and reduces resistance to change.

Keep the System Practical and Focused

While ABC can be detailed, it's important to maintain a balance between accuracy and practicality. Avoid identifying an excessive number of activities or cost drivers, which can make the system unwieldy and costly to maintain. Focus on the activities and drivers that have the most significant impact on costs and decision-making.

Regularly Review and Update the System

Business operations are dynamic, and the activities and cost drivers that were relevant at the time of initial implementation may change over time. It is crucial to regularly review and update the ABC system to ensure its continued relevance and accuracy. This includes reassessing activities, cost drivers, and cost pool assignments.

Integrate ABC with Other Performance Measurement Systems

The insights from ABC can be significantly enhanced when integrated with other performance management tools, such as balanced scorecards or enterprise resource planning (ERP) systems. This integration allows for a more holistic view of business performance and supports a wider range of strategic decisions.

Conclusion: Harnessing Activity-Based Costing for Strategic Advantage

In conclusion, activity-based costing (ABC) represents a significant advancement over traditional costing methodologies, offering businesses a more precise and insightful way to understand and manage their costs. By meticulously identifying activities, tracing resource consumption, and employing relevant cost drivers, ABC illuminates the true cost of products, services, and customers. This granular understanding empowers organizations to refine their pricing strategies, enhance operational efficiencies by targeting costly activities, and ultimately make more informed, strategic decisions. While the implementation of ABC requires careful planning, investment in data systems, and a commitment to change management, the rewards in terms of improved profitability, competitive positioning, and resource allocation are substantial. Embracing activity-based costing is not just an accounting update; it's a strategic imperative for businesses striving for sustainable success in today's complex economic environment, providing the clarity needed to navigate challenges and capitalize on opportunities with confidence.

Frequently Asked Questions

What is activity-based costing (ABC) and why is it gaining traction?

Activity-based costing (ABC) is a costing methodology that assigns costs to products or services based on the activities that drive those costs, rather than traditional volume-based methods. It's gaining traction because it provides a more accurate understanding of product profitability in today's complex business environments with diverse product lines and indirect costs, allowing for better decision-making.

How does ABC differ from traditional absorption costing?

Traditional absorption costing allocates overhead costs based on a single, volume-related allocation base like direct labor hours or machine hours. ABC, on the other hand, identifies numerous activities, assigns costs to cost pools for each activity, and then uses specific cost drivers to allocate costs to products or services. This leads to a more precise cost assignment, especially when products consume overhead resources differently.

What are the key benefits of implementing an ABC system?

The key benefits of ABC include more accurate product costing, improved understanding of customer profitability, better identification of non-value-added activities, enhanced pricing decisions, support for process improvement initiatives, and more effective strategic decision-making regarding product mix and resource allocation.

What are the common challenges or criticisms associated with ABC?

Common challenges include the significant cost and complexity of implementation, the need for extensive data collection and analysis, potential resistance from employees accustomed to traditional methods, the ongoing maintenance and updating of the system, and the risk of over-complication if not implemented strategically.

In what types of industries or business scenarios is ABC most beneficial?

ABC is particularly beneficial in industries with a high proportion of overhead costs, diverse product or service offerings, complex manufacturing or service processes, and where profitability varies significantly between products or customers. Examples include manufacturing, professional services, healthcare, and technology companies.

What is a 'cost driver' in the context of ABC, and can you provide an example?

A cost driver is any factor that causes a change in the cost of an activity. It's the basis for allocating the cost of an activity to cost objects. For example, if the activity is 'processing customer orders,' a cost driver could be the 'number of orders processed' or the 'number of invoices generated'.

How can ABC contribute to a company's overall strategy and competitiveness?

By providing more accurate insights into costs and profitability, ABC enables companies to make better strategic decisions. This includes optimizing product portfolios, identifying profitable customer segments, negotiating more effectively with suppliers, improving operational efficiency by targeting non-value-added activities, and ultimately enhancing overall competitiveness and profitability.

Additional Resources

Here are 9 book titles related to Activity Based Costing, with short descriptions:

1. Activity-Based Costing: The Revolution in Cost Management

This foundational text likely explores the core principles of Activity Based Costing (ABC), explaining how it emerged as a superior alternative to

traditional costing methods. It would detail the fundamental shift from allocating overhead based on volume to tracing costs to specific activities. The book probably emphasizes the benefits of ABC in providing more accurate product and service costs, enabling better decision-making, and improving profitability.

2. Implementing Activity-Based Costing: A Practical Guide

This book would focus on the practical challenges and steps involved in successfully deploying an ABC system within an organization. It likely offers a roadmap for designing, developing, and implementing ABC, covering aspects like identifying cost drivers, assigning costs, and integrating the system with existing accounting practices. Readers can expect guidance on overcoming common implementation hurdles and leveraging ABC for tangible results.

3. The Power of Activity-Based Management: Driving Profitability and Performance

This title suggests a focus on the broader strategic implications of ABC, moving beyond just cost allocation to Active-Based Management (ABM). It would likely explain how understanding the cost of activities can drive improvements in operational efficiency, resource utilization, and overall business performance. The book probably offers case studies and examples of how companies have used ABM to achieve competitive advantages.

4. Cost Driver Analysis: A Key to Effective Activity-Based Costing

This book would dive deep into the critical component of ABC: identifying and analyzing cost drivers. It probably explores various methodologies for selecting appropriate cost drivers that accurately reflect the consumption of resources by activities. The content would likely guide readers on how to refine their cost driver analysis to ensure the accuracy and relevance of their ABC system.

5. Beyond ABC: Advanced Concepts in Cost Management

This title indicates a book that builds upon the principles of ABC and explores more sophisticated cost management techniques. It might discuss how to integrate ABC with other management accounting tools, such as Lean accounting or target costing, for enhanced strategic insights. The book could also delve into areas like customer profitability analysis and supply chain costing, leveraging the foundation laid by ABC.

6. Activity Based Costing for Service Industries: Challenges and Solutions

This book specifically addresses the application of ABC within service-based organizations, which often have different cost structures than manufacturing firms. It would likely discuss the unique challenges of identifying activities and cost drivers in service environments, such as professional services, healthcare, or finance. The book probably provides tailored strategies and examples for implementing ABC effectively in these sectors.

7. Strategic Cost Management: Using Activity-Based Costing for Competitive Advantage

This title emphasizes the strategic role of cost management, with ABC as a central tool. It would likely explore how accurate cost information derived from ABC can inform pricing strategies, product development decisions, and customer relationship management. The book probably demonstrates how to leverage ABC to gain a sustainable competitive edge in the marketplace.

8. Activity Based Costing in the Public Sector: Improving Efficiency and Accountability

This book focuses on the applicability and benefits of ABC within government agencies and non-profit organizations. It would likely explain how ABC can

help public sector entities understand the true cost of their programs and services, leading to improved resource allocation and greater accountability. The book probably offers insights into adapting ABC methodologies for the unique operational and funding environments of public institutions.

9. Activity-Based Costing: Theory and Practice for Modern Management

This book offers a comprehensive overview of ABC, balancing theoretical underpinnings with practical applications. It would likely cover the evolution of cost management thinking, the mechanics of ABC, and its relevance in today's dynamic business landscape. The book probably aims to provide managers with a solid understanding of ABC and how to apply its principles to enhance operational and financial performance.

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